

## Sanofi-aventis U.S., Bridgewater R&D Campus Receives River Friendly Business Certification

On October 27, 2009, Greg Irace, President and CEO of sanofi-aventis U.S., and Thomas Metcalf, Vice President of the company's U.S. Sites, accepted the Bridgewater R&D campus' River Friendly Business Certification from the New Jersey Water Supply Authority and Bridgewater Mayor Patricia Flannery.

Certification as a River Friendly Business demonstrates the company's commitment to the environment while creating a healthy, natural work setting that enhances employee well-being.

In addition to creating a positive, attractive working environment, the good stewardship of the property that the Certification recognizes involves such measures as wise landscaping methods and reduction of exposure to chemicals which, positively impact the environment and employee health.

During the past two years, the company's Bridgewater R&D campus has implemented many initiatives designed to improve water quality, protect open space and promote wildlife habitats. For example, the planting of several butterfly gardens last year using native plants, flowers and trees has provided a healthy habitat for a range of wildlife.

One employee summed up the impact this way: "I take the greatest pleasure in observing the beauty of the butterfly gardens, Peter's Brook, the trees, and flower beds on our campus. I believe they have enhanced employees' morale and performance, as well as have had a positive impact on the environment. These gardens not only bring employees together, but they demonstrate our company's ongoing dedication to the improvement of water quality and to our community."

In addition to the butterfly gardens, other River Friendly initiatives on the campus include "no mow zones;" the creation of buffer zones around Peter's Brook; replacement of stormwater run-off channels with natural stones; decreased fertilization; the installation of wood duck and bluebird houses; and the planting of additional native vegetation. These activities create additional habitat areas for birds and animals.

"By reducing pollution and protecting and strengthening the quality of our watershed, sanofi-aventis U.S. is a model for other organizations and for our community," declared Mayor Flannery at the ceremony. "I am pleased to celebrate the efforts you have taken to improve our water, our environment, and our natural landscape. River Friendly Business Certification illustrates a strong corporate commitment and is a concrete example of the continuous commitment sanofi-aventis U.S. has to protecting our environment and to improving our community."



The River Friendly Business Certification for the sanofi-aventis U.S. Bridgewater R&D site was announced with (left to right) Greg Irace, sanofi-aventis U.S. President and CEO; Bridgewater Mayor Patricia Flannery; Thomas Metcalf, sanofi-aventis U.S. VP of U.S. Sites; and Henry Patterson, Executive Director, N.J. Water Supply Authority in attendance for the honor.